

## QUALITY, ENVIRONMENT, HEALTH, AND SAFETY POLICY

Our individuals in management positions – and the management more broadly – are doing everything they can, for the benefit of all stakeholders, to support the implementation of the commitments set out in our Quality, Environment, Health, and Safety policy. Our policy encompasses all our activities, including design, development, manufacture, sales, and technical support for equipment and devices used to measure various physical parameters (sensors and cables, aerospace systems, configurable products used for energy purposes, services).

To support this commitment, we pledge to the following principles and expect all our employees to adhere to these guidelines:

1. **RECOGNIZE THAT THE QUALITY AND SAFETY OF OUR PRODUCTS, HEALTH AND SAFETY AT WORK, AND THE ENVIRONMENT SHOULD BE GIVEN TOP PRIORITY IN EVERYTHING WE DO** by ensuring that all employees understand it is their duty to respect the rules and procedures. Our objective is to strive for a “zero Defect – zero accident” culture by identifying, eliminating, or reducing risks at workstations and any impact on the product, environment and clients. We will ensure that safety standards are not compromised by commercial imperatives.
2. **SUPPORT AND ENSURE COMPLIANCE WITH EFFORTS TO MANAGE PERSONAL AND AVIATION SAFETY** by making available suitable human and financial resources through an organizational culture that favors best practices, encourages reporting and effective communication about safety.
3. **COMPLY IN FULL WITH ALL REQUIREMENTS UNDER THE RELEVANT REGULATIONS AND STANDARDS, AS WELL AS OUR CUSTOMER REQUIREMENTS APPLICABLE FOR OUR SITE**, including EASA Part-21G & Part-145, FAR Part 43 and Part-145, CCAR Part-145, TCCA Part 5-73, UK-CAA Part-145, ISO9001, AS9100, AS13100, C.A.S.E., ATEX, ISO14001, and ISO45001.
4. **BE OPEN ABOUT REPORTING ANY ERRORS AND/OR ACCIDENTS** and work proactively to eliminate the root causes. Apply the principles of human factors, just culture and ethical management practices, recognize the need to cooperate with auditors, and see audits as opportunities for improvement.
5. **DEVELOP, PRODUCE AND MAINTAIN PRODUCTS IN ACCORDANCE WITH THE RELEVANT RULES AND PRINCIPLES APPLICABLE TO THE ENVIRONMENT** by ensuring processes and procedures are aligned with recognized industry standards and regulatory requirements by making rational use of raw materials and natural resources to reduce the impact on the environment.
6. **ENSURE PERSONNEL WITH ADEQUATE SKILLS AND TRAINING ARE AVAILABLE** to implement safety strategies and processes. Training will be focused on human factor, health, personal safety, environment, applicable regulatory requirement and continuous improvement.
7. **CREATE A CULTURE OF CONTINUOUS IMPROVEMENT, COMMITMENT, AND PARTICIPATION** within our company by constantly improving our performance levels and our processes to ensure our clients receive high-quality products and services that meet or exceed their expectations. We will ensure good use of resources and pay particular attention to conduct correct maintenance at the first attempt.

On behalf of Meggitt SA (Fribourg):



**Thomas ZITOUN**  
Business Unit Manager  
Accountable Manager  
Part-21G



**Nicola ALOE**  
MRO Manager  
Accountable Manager  
Part-145



**Chris LAFON**  
Quality & Flight Safety  
Director



**Naïm ZIDANE**  
EHS Manager