

QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

Our leadership team and all company managers make every effort, with respect to all interested parties, to support the implementation of the commitments defined in our "Quality, Environment, Health and Safety" policy. This policy covers all our activities, namely the design, development, manufacturing, sales and technical support of equipment and devices intended for the measurement of various physical parameters (sensors and cables, aerospace systems, configurable products for the energy sector, services). It reflects our commitments defined in the "Win Strategy", in our Culture and Values, as well as in our annual improvement priorities, which derive from our Group, Division and Business Unit strategic deployment matrix.

In support of this statement, we commit to the following and expect all our employees to comply with these guidelines:

1. **RECOGNIZE THE QUALITY AND SAFETY OF OUR PRODUCTS, OCCUPATIONAL HEALTH AND SAFETY, AND THE ENVIRONMENT AS THE TOP PRIORITY IN ALL OUR ACTIVITIES**, by ensuring that all employees understand that it is their duty to always comply with the established rules and procedures. Our goal is to strive for a "zero defect – zero accident" culture, by identifying, eliminating or reducing risks at workstations and any impact on our products, the environment and our customers. We will ensure that Quality and safety standards and regulatory requirements are not compromised by business imperatives.
2. **SUPPORT AND ENSURE COMPLIANCE THROUGH PEOPLE AND AVIATION SAFETY MANAGEMENT EFFORTS**, by providing appropriate human and financial resources and by promoting a corporate culture that encourages best practices, reporting, and effective communication related to the safety of our products and our employees.
3. **OPENLY REPORT ANY ERROR AND/OR INCIDENT and contribute proactively to eliminating their root causes**. Apply the principles of human factors, just culture and ethical personnel management, acknowledge the need to cooperate with auditors, and regard audits as an opportunity for improvement.
4. **DESIGN, MANUFACTURE AND MAINTAIN PRODUCTS IN ACCORDANCE WITH REGULATORY AND STANDARDS REQUIREMENTS AS WELL AS CUSTOMER REQUIREMENTS APPLICABLE TO OUR SITE**, by aligning processes and procedures with recognized industry standards and regulatory requirements, and by using raw materials and natural resources in a rational way to reduce environmental impact.
5. **ENSURE THAT WE HAVE SUFFICIENTLY COMPETENT AND TRAINED PERSONNEL to implement safety strategies and processes**. Training will focus on human factors, health, people's safety, the environment, applicable regulatory requirements and continuous improvement.
6. **FOSTER A CULTURE OF CONTINUOUS IMPROVEMENT, ENGAGEMENT AND PARTICIPATION**, by actively involving our employees in identifying and implementing actions aimed at improving our performance, processes, safety and environmental impact. Our goal is to safeguard the health, safety and well-being of all, to prevent pollution and to use our resources responsibly, while providing our customers with high-quality products and services that meet or exceed their expectations, in terms of delivery and maintenance performance.

Au nom de Meggitt SA (Fribourg):

Thomas ZITOUN
Business Unit Manager
Accountable Manager
Part-21G



Chris LAFON
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