

Quality, Environment, Health & Safety Policy

This policy applies to all employees of our facility at Fribourg Switzerland and to everything that they undertake. In order to deploy our strategy and to meet our commitments, our employees should strive to consistently develop, maintain and improve our Quality, Environment, Health and Safety management system at every opportunity. The management retains accountability to all interested parties, and management at all levels shall provide the necessary support to ensure the fulfilment of the commitments outlined in this policy:



- 1. TO RECOGNISE AVIATION SAFETY, ENVIRONMENT, HEALTH, & OCCUPATIONAL SAFETY AS FIRST PRIORITIES IN ALL OUR ACTIVITIES** by ensuring that all employees understand that their duty is to meet related rules and procedures at all times. Our goal is to strive for "zero accidents", by eliminating dangers, reducing risks at workstations and improving the safety culture in the company.
- 2. TO SATISFY CUSTOMERS & SHAREHOLDERS** by complying with their requirements and meeting their expectations today and in the future.
- 3. TO REPORT ALL IDENTIFIED ERRORS AND/OR INCIDENTS OPENLY** and proactively work to eliminate identified root causes. Apply the principles of human factors, implement good management practices and recognise the need to cooperate with auditors and view audits as an opportunity for improvement.
- 4. TO DEVELOP AND MAINTAIN PRODUCTS IN ACCORDANCE WITH APPLICABLE ENVIRONMENT RULES AND PRINCIPLES** by directly integrating processes and procedures to recognised industry standards, using suitable materials and natural resources to reduce harmful emissions and **TO MINIMISE/DISPOSE OF WASTE** in a responsible manner and make maximum use of recycling programs.
- 5. TO SUPPORT & ENFORCE THE MANAGEMENT OF SAFETY** through the provision of appropriate human and financial resources that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to results as financial management. Safety management shall be considered as one of the prime responsibilities of all managers.
- 6. TO ENSURE AVAILABILITY OF SUFFICIENT SKILLED & TRAINED RESOURCES** to implement safety strategies and processes. Staff are provided with adequate and appropriate aviation safety information and training. Their responsibilities and accountability with respect to Health, Safety and the Environment are clearly defined, and they are only allocated tasks that correspond to their skills. Employees are regularly consulted and invited to participate in the development and continuous improvement of the H&S management system.
- 7. TO COMPLY FULLY WITH ALL REGULATORY & STANDARDS REQUIREMENTS** including EASA Part 21 and Part 145, FAR Part 43 and Part 145, CCAR Part 145, TCCA Part 5-73, ISO9001, AS9100, C.A.S.E., ATEX and ISO14001, ISO45001.
- 8. TO CREATE A CONTINUOUS IMPROVEMENT CULTURE** within our business and with our suppliers. To minimise the impact of our products and operations on the environment. To ensure externally supplied systems and services meet our safety performance standards. To measure our safety performance against realistic objectives and/or targets through regularly audits. To conduct aviation and occupational safety management reviews to ensure relevant and effective actions are taken. To adopt effective risk management processes to identify and eliminate/mitigate the risks associated with our operations to a point As Low As Reasonably Practicable.

On behalf of Meggitt SA


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